



# ROSEHILL REVIEW

## Principal's News

Kia ora Whānau

As we reach the midpoint of this term we have noticed a sharp rise in cold and flu bugs. This has affected our staffing and for the last two weeks we have operated the school with nearly 50% of our teachers absent. This is far from ideal and while we make every effort to fully staff the school, sometimes we have to split classes.

The students have been very flexible and understanding with this situation and we appreciate the maturity with which they cope with changes.

We are all looking forward to Spring approaching and warmer weather.

Just a reminder that Nurse Feei has a clinic at school every Tuesday from 9:00 - 11:00 if you would like advice on medical issues.

Ngā Mihi

Maria White  
Tumuaki

### Council News

Reminding all students that we are having a CRAZY Hair Mufti Day this Friday. Please bring a gold coin. All money raised will be going to NZ Alopecia Society.

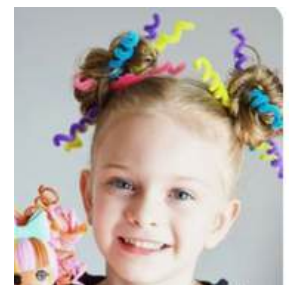
Thank you for supporting this.

## IN THIS ISSUE

- PRINCIPAL'S NEWS
- COUNCIL NEWS
- NEWS FROM THE BOARD
- CONCERNS AND COMPLAINTS POLICY
- ROSEHILL COLLEGE 2025 ENROLMENT INFORMATION
- IMPORTANT DATES TO REMEMBER



# Spring





## NEWS FROM THE BOARD

We would like to acknowledge our whanau who constantly support our staff and our students in their learning journey at RIS. We understand that at times things go wrong, and mistakes are made, or problems arise. We are grateful to our parents who communicate with staff and raise issues of concern in a respectful and calm manner. It is not acceptable at our school to swear or belittle our staff or students.

## CONCERNS AND COMPLAINTS POLICY

Rosehill Intermediate School has a responsibility to provide a safe environment for students, staff, and the school community under the Education and Training Act 2020 and Health and Safety at Work Act 2015. Concerns or complaints can be about an employee of the school, a board member, a parent or caregiver, a student, or any other person or matter within the responsibility of the school. Concerns or complaints can be raised by staff members, parents, caregivers, students, the wider school community, and members of the public. See our procedures:

- Raising Concerns and Complaints
- Assessing and Responding to Concerns and Complaints.

We meet our legal and ethical obligations when responding to concerns and complaints, including meeting the principles of natural justice and protecting the safety and wellbeing of all involved. We:

- promote a school culture where it is safe to raise concerns
- treat people fairly and seek to protect their mana and dignity
- ensure that those involved have the opportunity to be heard
- ensure that decision-makers are unbiased and outcomes are not predetermined
- include cultural considerations as part of our decision-making
- maintain privacy and confidentiality
- take steps to resolve the matter
- implement measures to prevent further concerns or complaints of the same nature
- keep good documentation.



### **Privacy and communication**

At Rosehill Intermediate School, we expect all parties involved to respect **privacy and confidentiality**. This includes not publicly sharing information about the matter (e.g. on social media). See **Privacy**.

We follow our privacy policies at all times when responding to concerns and complaints. This includes:

- limiting access to information about concerns and complaints to those who need to know
- maintaining confidentiality to help prevent victimisation
- informing all participants in advance if a school meeting or phone call is to be recorded, and telling everyone how the recording will be used.

Subject to privacy, confidentiality, and any other ethical and legal requirements, we keep people involved informed about our concerns and complaints procedures, including expected time frames and confirmation of when the matter is closed. We inform the person who raised the matter of any actions we take, as appropriate, while protecting the privacy of all involved. It is likely that we will inform any person complained about at an early stage to ensure fairness and meet the requirements of natural justice. It may not be possible or appropriate for the school to advise the person who raised a concern or complaint of a final outcome.

We expect everyone involved to allow the school to follow our procedure and not communicate with each other until next steps are agreed and/or notified. This applies at all times, both in and out of school. If the matter is serious or sensitive, it may also be appropriate for the school to limit communication about the matter.

### **Unreasonable concerns and complaints**

Rosehill Intermediate School considers all reasonable and legitimate concerns and complaints in good faith. However, we may determine that a concern or complaint is unreasonable and it is not appropriate for the school to take action. If required, the school may take legal advice or involve an external agency or mediator to help resolve the matter.

### Record-keeping

Rosehill Intermediate School keeps a register of concerns and complaints. This includes recording employment-related matters. Generally, only concerns and complaints that come to the attention of the principal or board are recorded in the register. The board regularly reviews the register to analyse any patterns or identify measures that could be taken to ensure the school is a safe environment.

We ensure details about concerns and complaints recorded in the register (including any investigation, resolutions, and resulting actions) are stored securely and confidentially. We acknowledge that individuals involved may wish to access this information. See Personal Information.

Information is held securely for the appropriate length of time in accordance with our records retention policies. See School Records Retention and Disposal.

### Related topics

Inclusive School Culture

Student Wellbeing and Safety

Staff Wellbeing and Safety

### Sports Camp

Good luck to all the students who are attending Sports Camp next week. We know you will make us proud. Thank you to Miss Brooks, Mr Hales, Mr Friend, Miss Greenwood and Mr Malloch who are camp helpers for the week. Bring home the gold!





## TOA SELECT JUNIOR RUGBY PROGRAMME

Welcome to the Toa Select Junior Rugby Programme! We are thrilled to have you join our prestigious programme for 2025. As a member, you'll be part of an elite group of Year 9 and 10 athletes committed to excellence both on and off the field.

**Programme Details:**

**Duration:** Two years

**Terms 1 and 2:** Four classes a week (theory and practical)

**Terms 3 and 4:** Two sessions a week outside school hours

**Credits:** Achieve credits towards a Rosehill College diploma

**Mixed Class:** Students from Year 9 & 10

**Excellence Endorsement:** Students are required to represent the school rugby teams to achieve an excellence endorsement.

We look forward to your growth and achievements. Your dedication to honesty, hard work, and heritage will shape your future and contribute to our legacy.

Welcome to Toa Select!!

ROSEHILL COLLEGE



## OUR VALUES

Core Values: "Triple H" - Honesty, Hard Work, Heritage

- 01 **Honesty:** Be truthful and transparent with yourself, coaches, and teammates.
- 02 **Hard Work:** Dedication and perseverance are key to success in rugby and academics.
- 03 **Heritage:** Embrace your individual heritage and understand how it connects to our Toa Select Programme. Appreciate the diverse backgrounds of our students and how these enrich our community. Your personal heritage and family history will deepen your connection to the sport and your role within the team.

## CONTACT

SAUA LEAUPETELE

+027 7688920

## JUNIOR NETBALL PROGRAMME

Welcome to the Junior Netball Programme! We are thrilled to have you join our prestigious programme for 2025. As a member, you'll be part of an elite group of Year 9 and 10 athletes committed to excellence both on and off the field.

**Programme Details:**

**Duration:** Two years

**Terms 1 and 2:** Four classes a week (theory and practical)

**Terms 3 and 4:** Two sessions a week outside school hours

**Credits:** Achieve credits towards a Rosehill College diploma

**Mixed Class:** Students from Year 9 & 10

**Excellence Endorsement:** Students are required to represent the school netball teams to achieve an excellence endorsement.

We look forward to your growth and achievements. Your dedication to honesty, hard work, and heritage will shape your future and contribute to our legacy.

Welcome to the Junior Netball Programme!!

ROSEHILL COLLEGE



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## CONTACT

Sharan Timothy (Head of Netball)

+0274112246

Hamish Fraser (Sports Coordinator)

+0210318665



## ClassDojo

The dojo platform is our most common means of communication. If you have not joined dojo, please email your child's teacher and you will be put on the app.

### COUNCIL NEWS – CRAZY HAIR DAY MUFTI



On Friday 16th August we are having CRAZY HAIR DAY MUFTI.

Please come in a crazy hat or crazy hairstyle or both.

You can wear mufti too.

Please bring a gold coin and join in the fun!



## Upcoming Dates & Events

**FRIDAY AUGUST 16TH** – CRAZY HAIR DAY MUFTI